

HR HELP TEAM

Digitizing Regulatory Compliance

Products & Services Portfolio



India's No.1 HR Compliance Service Provider



<https://hrhelp.in>

Major Compliance Challenges



Dynamic Indian **regulatory landscape**



Inadequate knowledge & internal expertise to manage compliance



Unawareness on changes in **applicable laws**



Unpreparedness for inspections from statutory bodies



Failing to conduct regular **audits & risk assessments**



No repository to retrieve compliance records



Laws & regulations vary from state to state



No automated system to streamline the compliance tasks



Heavy penalties & financial risks for **non-compliance**



We've Got You Covered



- Personalized Compliance Consultation, Risk Advisory, & Compliance Audits
- Approval, Renewal, Amendment & Closure of all applicable Registrations and Licenses
- Display of Statutory Abstracts & Notices
- Continuous Audits & Risk Assessments of Organisation/Vendors/Contractors
- Remittance of all Statutory Payments & Filing of Returns
- Expert assistance for inspections across the country
- Dynamic visibility of Compliance Status through Dashboards & Reports
- Tracking & Processing of all Statutory Records, Registers, & Returns
- Automation of your Compliance Process & Controls
- Continuous updates on Regulatory Laws
- Coordination with various Authorities & Last-Mile interface with the Authorities/Stakeholders

India's No.1 Tech-based Compliance Service Provider

Trusted Compliance Partner for
2,000+ Corporates



2,000+ Industry &
compliance experts across India



30,000+ Vendor
audits every month



Functioning with its own
**Resources &
Infrastructure**



28 Lakh
Compliance Licenses
sold till date



Who We Are

Aparajitha & Simpliance have come together to re-innovate & accelerate **Regulatory Compliance**



HR HELP TEAM

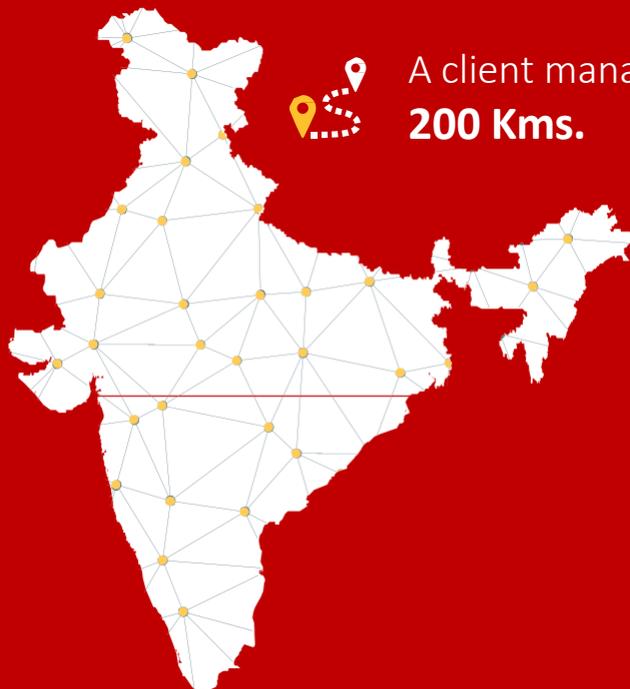
Digitizing Regulatory Compliance



- 22 Years of Compliance Expertise
- PAN India Presence
- Powerhouse of Compliance Knowledge
- Strong Legal Expertise
- Best of Industry Experts



- Robust Tech Platform
- Solutions Ideal for MNCs & All Industries
- Fast Cutting-edge Technologies
- Automation Ensured Across the Compliance Value Chain
- Intelligent Controls & Mechanism for Risk Mitigation



A client managed every
200 Kms.

Covering compliances across:



70,000+
Establishments



1,000+
Factories



42 Lakh
Contract Labourers



Compliance Assurance Services

Our deep domain Compliance Expertise and Pan India presence enable us to address the end-to-end compliance requirements of businesses & their establishments spread across several states.



Our Services



Establishment
Compliances



Factory
Compliances



Payroll
Compliances



Mines
Compliance



Vendor
Compliances



Compliance
Risk Audit



Vendor
Audit



Industrial
Licensing



Flexi
Staffing



Payroll
Services





Automated Labour Law
Compliance



S.E.A.L Engine
(Automated Statutory Audit)



Automated Register
Generation



License Management
Module

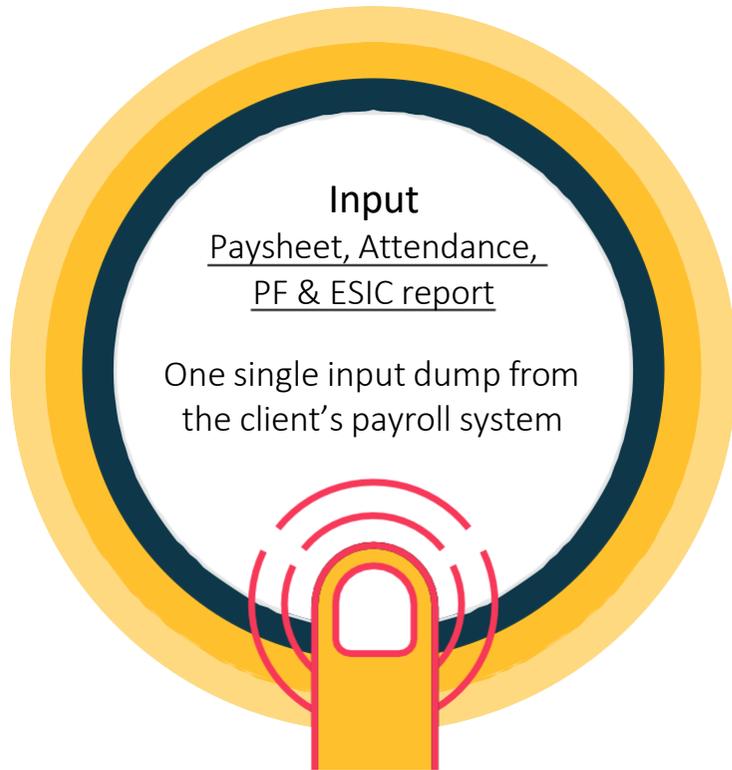


Environment, Health
& Safety



Products
Suite

One-touch Digitized
Labour Law Compliance



**Labour Law
Compliance**

- Automated Register Generation
- Statutory Compliance
- Notice Management
- Licensing Management
- Shops & Establishment Registration
- CLRA Licenses
- Factory Licenses



**Payroll
Compliance**

- PF UAN Creation
- UAN Challan Generation
- Other PF Activities
- ESIC – IP Card Generation
- ESIC Challan Generation
- Professional Tax
- Labour Welfare Fund



**S.E.A.L
Engine**

- Automated 100% Records Check
- Self-assessment Audit
- Financial Analysis Reports- EPF, ESIC, Minimum Wages, Overtime and Vendor Summary
- Clearance of Inspection & Non-Compliances (NC)
- Due Diligence Services

Why Choose HR Help Team?

Achieving regulatory compliance excellence through digitalization



AI & Machine Learning Tech



Detailed Live Tracking Compliance Dashboards



QR Code Enabled



Geotagging



Speed, Accuracy, And Transparency



Automated Audits, Automated Compliance

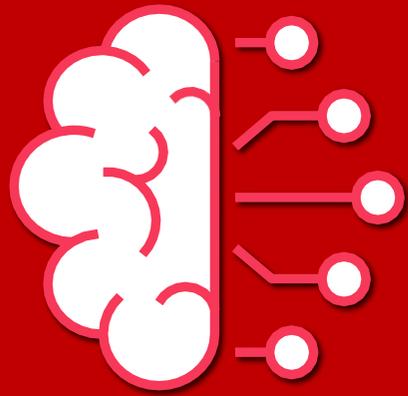


Real-Time Legal Updates And Amendments In Tool



All Data Stored in the Tool and Available at the Click of a Button





Expert Services
Enabled By
**Superior
Technology**



Statutory Displays:

Accurate display and verification through QR code and GPS superimposition.



Notice Management:

Tech-enabled and timely closure of all notices by on-ground compliance experts.



Inspection:

Facilitate inspections at client sites and duly record them on the Notice Management tool.



License Management (Procurement & Renewals):

Automated License Management in tandem with a superior Govt. liaison team. Instant due dates and amendment alerts.



Automated Registers, Returns & Vendor Audits:

Complete process automation-audit-driven preparation of returns and registers, with 100% data verification.

S.E.A.L Success Story

~1 Cr. saved in labour law audits for one of India's

Leading Private Sector Employers.

The revolutionary automated **Statutory Audit Platform** driven by AI & Machine Learning technology runs a 100% record's check on all high-risk audit points such as:

Minimum Wages, PF & ESIC Contributions, NFH, Leave Encashment, Bonus etc.



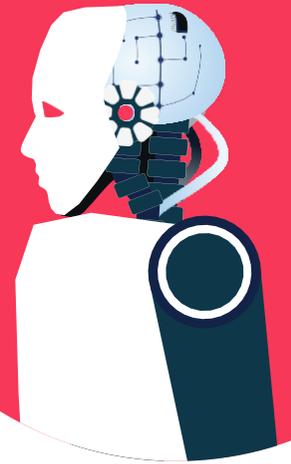
S.E.A.L - Impact



BEFORE

VS

AFTER



Quarterly audits for
10% records of 4 lac employees

10% sample records
checked manually
Inconsistent Audit reports

4 auditors for 30 days

Auditor = **Fault**-finder

High cost of logistics,
management & audits



Speed



Quality



Productivity



Value



Cost

Monthly audits for
100% records of **4 lac** employees

100% records checked using
machine learning
Consistent Audit reports

0 auditors for **2 days**

Simpliance = Compliance **Solutions**
Provider Partner

50% reduction
in overall cost

Our clientele



CRS Towers
Gurgaon

Beam SUNTORY



BOROSIL®



METRO



CBRE



DMRC



ALSTOM



SAMSUNG



Capgemini

molex

DELHIVERY

CAT®



intuit



BOEING

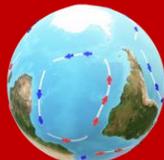


BAJAJ | Allianz

L&T Financial Services



Thank
You!



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